

## Equal Opportunities and Diversity Policy

Superstars Equal Opportunities/Diversity Policy meets all legal obligations under anti-discrimination legislation and promotes diversity in both your employment practices and in the operation of our recruitment business.

Superstars does not discriminate on the grounds of sex, sexual orientation, gender reassignment, marital or civil partnership status, age, disability, colour, race, nationality, ethnic or national origin, religion or belief, political beliefs or membership or non-membership of a trade union, or spent convictions.

## Superstars Diversity Pledge

- ☆ Superstars value and harness the differences between people, and the benefits that can be gained from those differences
- ☆ Superstars actively seeks to identify diverse candidate pools and promote their engagement
- ☆ Superstars reviews all aspects of the employment process to eradicate unjustifiable discrimination